

BAA President Blog – 18th August 2025

As you will see in this week's Horizons the new BAA Scope of Practice has launched. It has been a huge piece of work, and I appreciate that it has taken a long time to be published. This time we have had input from a really diverse range of Audiologists to make this an all-encompassing, cross sector document. Thank you to everyone who has helped shape this document and to those who provided profiles for all the career bands. Hopefully this will be a useful document for many.

For us it is now a stepping stone for other work. We have had many requests for an NHS specific document, linking the career grades to Agenda for Change bands, also for indicative appointment times and advised staffing levels. This work has just begun with a new committee under Board Director Michelle Foster, and we are collaborating with colleagues within NHSE as it ties in with some work being carried out under the Paediatric Hearing Services Improvement Programme.

As I write this it is A level results day and hopefully around the country a lot of people are celebrating being accepted onto their new Audiology course and beginning their career in our profession. I would appeal to our HEI colleagues to continue to inspire the new students by talking about Audiology as a career not a job, to get them understanding the importance of being a registered professional (even when it is voluntary) and demonstrating how to engage with their professional bodies. Perhaps sharing the Scope of Practice with them so they can see examples of the wide range of roles people take up and what they can achieve as they build their career.

As we all look forward to getting new students on placements throughout the coming months, it is all our responsibilities to have these discussions with the people who are our future workforce, our future innovators and leaders of the profession. I appreciate that providing training in the current climate is hard, time consuming and can be challenging. I would encourage everyone to resist the temptation to pop the student in the corner of the room 'to watch' so you can get through some patients quickly. Get them involved, hands on, early doors, or if observing tell them what to watch for ask them for their reflections about different parts of the appointment, how the patient responded, what did you do differently this time – from a distance, I can assure you, audiometry is not exciting or engaging. We need this generation of students more than ever, we are desperately short of workforce. It is all of our responsibilities to engage with them, so we keep them within Audiology. What we do can be life changing for those on the receiving end of our care – what you do IS inspiring, so share it.

We continue to be more transparent about many aspects of our work on your behalf. To this end, we share some insight into the meetings in which we are invited to participate. If you scroll down the page, we also include overviews of our monthly Exec Board and quarterly Board meetings: [BAA Board Meetings](#).

As always, you can contact me or any of our board directors here: admin@baaudiology.org

Take care

Claire

BAA President

Interested in joining a committee? Complete this, please: [Expression of Interest form](#)

Read our [Joining a BAA Committee Policy](#)