BRITISH ACADEMY OF AUDIOLOGY



Band 4 Associate Audiologist

NHS Job Profile at a glance

SUMMARY

The Associate Audiologist will undertake 'hearing aid reassessments', based around subjective and objective clinical assessments on adults and develop an individual care plan.

QUALIFICATIONS

Foundation Degree in Healthcare Science (Audiology)

5 GCSE including English / Maths / Science level minimum Grade C/4

ROLES & RESPONSIBILITIES

- Undertake hearing aid reprogramming, maintenance, repairs, adjustments and aural care.
- Perform 'real ear measurements' routinely as part of aural rehabilitation, in accordance with departmental policy.
- Provide appropriate basic advice on hearing rehabilitation and the management of hearing impairment.
- Perform Audiometry/Tympanometry on ENT, in accordance with BSA recommended procedure and departmental policy.
- Perform a hearing screen on school age school children and tester two roles in paediatrics in accordance with departmental policy.
- Make decisions within the context of a set care plan which has been negotiated with the patient.
- Review and reflect on own practice and performance
- Effectively collaborate and communicate with colleagues across the service, wider organisation and external partners.
- Adhere to organisational policies regarding infection control, health and safety, safeguarding, and health and wellbeing.

PERSON SPECIFICATION

Please see BAA full job description

	Essential	Desirable
Qualifications	Foundation Degree in Healthcare Science (Audiology) 5 GCSE including English / Maths / Science level minimum Grade C/4	A Levels or equivalence in a Science Subject Attended Assistant Audiology Course or Level 4/5 Healthcare Science Apprenticeship or Level 5 Hearing Aid Dispenser Apprenticeship
Professional Registration		Membership of a Professional group (BAA/BSA) Registration as Healthcare Science Associate with AHCS or Hearing aid Dispenser with HCPC
Knowledge, Training & Experience	Experience of working as an Assistant Audiology Practitioner Experience of communicating with hearing impaired people.	Experience of working in a customer focused setting. Ability to use a computer and telephone effectively
Skills & Ability	Good manual dexterity Ability to work as part of a team and independently using own initiative. Good time management. Flexibility and ability to adapt to changing needs of clients, team and Ability to work safely and reliably in all settings	

EXAMPLE JOB PLAN

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Reassessments	Reassessments	Repairs	Repairs	Fittings
PM	Repairs	Repairs	Reassessments	Repairs	Quality and Governance

Based on a 37.5 hour working week across 5 days. 0.1 Quality and Governance time.

SUGGESTED QUALITY & GOVERNANCE ACTIVITIES

- Self-directed CPPD learning through eLearning, reading journals, webinars etc
- Sharing learning through team CPPD sessions
- Reading, acknowledging and contributing to Standard Operating Procedures
- Mentoring band 2 and 3 colleagues
- Mentee conversations with senior colleagues
- Participating in research
- Team meetings
- Completing mandatory training
- Training and competency assessments
- Collecting patient feedback and patient satisfaction surveys

ROUTES FOR PROGRESSION

- Level 6 Apprenticeship: Healthcare Science (Audiology)
- BSc Healthcare Science (Audiology)/BSc Audiology
- BSc top-up for FdSc