BRITISH ACADEMY OF AUDIOLOGY



Band 5 Adult Audiologist

NHS Job Profile at a glance

SUMMARY

Provide routine audiological diagnostics and hearing aid rehabilitation to adults with hearing loss and other audiological conditions.

QUALIFICATIONS

Minimum BSc Audiology or equivalent.

ROLES & RESPONSIBILITIES

- Undertake routine audiological assessment of patients, making decisions regarding appropriate management, and/or onward referral
- Perform Supporting roles specialist clinics in accordance with departmental policies
- Be responsible for appropriate selection, programming, evaluation and troubleshooting of hearing aid provision, tailored to individual needs
- Prepare and deliver reports regarding patient management, referring onwards where appropriate to ENT and other health care professionals
- Maintaining accurate record keeping
- Support and actively participate in quality assurance, including service improvement, QI, evaluations, and audit
- Actively participate and engage in CPD, cascading learning to the wider team
- Review and reflect on own practice and performance
- Effectively collaborate and communicate with colleagues across the service, wider organisation and external partners
- Adhere to organisational policies regarding infection control, health and safety, safeguarding, and health and wellbeing.

PERSON SPECIFICATION

Please see full BAA job description

	Essential	Desirable
Qualifications	BSc Audiology or equivalent	
Professional Registration	Registration as a Clinical Physiologist or Clinical Scientist with AHCS or HCPC	Membership of a Professional group (BAA/BSA)
Knowledge, Training & Experience	Understanding of professional guidelines Evidence of clinical practice within Audiology Experience of communicating with hearing impaired people	Experience of training others Experience of service development and audit
Skills & Ability	Excellent interpersonal and communication skills, including the ability to communicate with hearing impaired people, patients with dementia and complex needs Ability to perform a range of audiological tests and develop and individual management plan	

	Excellent written, organisational and time management skills Ability to make judgements involving complex facts requiring analysis, interpretation and comparison of a range of options Able to work independently as well as in a team Good level of ICT skills, including word processing, spreadsheets, and databases	

EXAMPLE JOB PLAN

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	ENT	Direct Referrals	Paediatric ENT	Repairs	Fittings
PM	Repairs	Fittings	Direct Referrals	ENT	Quality and Governance

Based on a 37.5 hour working week across 5 days. 0.1 Quality and Governance time.

SUGGESTED QUALITY & GOVERNANCE ACTIVITIES

- Self-directed CPPD learning through e-learning, reading journals, webinars etc
- Sharing learning through team CPPD sessions
- Reading, acknowledging and contributing to Standard Operating Procedures
- Developing patient information, including digital
- Mentoring band 2,3 and 4 colleagues
- Mentee conversations with senior colleagues
- First aid training
- Fire warden training
- Participating in research
- Team meetings
- Completing mandatory training
- Training and competency assessments
- Collecting patient feedback and patient satisfaction surveys

ROUTES FOR PROGRESSION

- Scientist Training Programme (STP)
- Higher Training Scheme (HTS)
- MSc Audiological Science or Advanced Audiology