BRITISH ACADEMY
OF AUDIOLOGY



Band 6 Adult Audiologist

NHS Job profile at glance

SUMMARY

Provide specialist audiological diagnostics and rehabilitation to with hearing loss and other associated conditions.

QUALIFICATIONS

Minimum BSc Audiology or equivalent

Post graduate diploma or equivalent level in tinnitus or advanced audiological assessment

ROLES & RESPONSIBILITIES

- To provide audiological care to adult patients with complex hearing conditions. This will incorporate advanced hearing aid fittings, auditory rehabilitation, vestibular and tinnitus /hyperacusis management for adults that require specialist interventions
- Develop, arrange and implement individual treatment plans for adult patients incorporating a multi-agency approach to care
- Perform routine and specialist investigations, interpret results, diagnose conditions and explain findings to patients, carers and GPs
- Have a broad knowledge in general audiology, with specialist knowledge in auditory rehabilitation, advanced hearing aid fittings and tinnitus
- Prepare audiological reports containing findings on assessment and review, with recommendations and advice based on clinical observations and assessment
- Contributing to innovation and service design around a continual service improvement philosophy, audits, undertaking quality control measures, including service improvement
- Supervise audiologists and students, being responsible for development reviews of lower grade staff
- Contributing to Health and Safety management to ensure a safe working environment
- Maintenance of personal 'fitness to practice' and professional registration
- Actively participate and engage in CPD, cascading learning to the wider team. Review and reflect on own practice and performance
- Adhere to organisational policies regarding infection control, health and safety, safeguarding, and health and wellbeing

PERSON SPECIFICATION

Please see the full BAA job description

	Essential	Desirable
Qualifications	BSc Audiology or equivalent Short courses and/or experience to post graduate diploma level in tinnitus or advanced audiological assessment	• Post graduate clinical training (e.g. HTS in Adults tinnitus/hyperacusis advanced adult assessment) • Management qualification • Clinical educator
Professional Registration	Registration as a Clinical Physiologist or Clinical Scientist with AHCS or HCPC Membership of a Professional group (BAA/BSA)	Member of an Ausiology professional body e.g. BAA and BSA
Knowledge, Training & Experience	Understanding of professional guidelines Experience of communicating with hearing impaired people Full competency, including theoretical and practical training in full range of hearing aid techniques and clinical diagnostic test procedures will have been gained Ability to use own initiative, manage & prioritise own workload Self-reflective practitioner Ability to record clinical and professional activity Evidence of the ability to formulate treatment plans and/or management plans and record outcome measures for routine patients	• Experience of training others • Experience of service development and audit Leadership • UKAS assessor or experience with CQC
Skills & Ability	Excellent interpersonal and	Counselling, mentoring,

	communication skills, including the ability to communicate with hearing impaired people, patients with dementia and complex needs Ability to perform a range of audiological tests and develop and individual management plan Knowledge of CQC/UKAS Excellent written, organisational and time management skills Ability to make judgements involving complex facts requiring analysis, interpretation and comparison of a range of options Able to work independently as well as in a team Good level of ICT skills, including word processing, spreadsheets and databases Excellent manual dexterity	supervisory and team leading skills · Evidence of leadership experience

EXAMPLE JOB PLAN

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Routine Assessments	Follow-Ups	Quality and Governance	Routine Assessments	Advanced Diagnostics
PM	Fittings	Advanced Diagnostics	Advanced Diagnostics	Patient Admin	Quality and Governance

Based on a 37.5 hour working week across 5 days. 0.2 Quality and Governance time.

SUGGESTED QUALITY & GOVERNANCE ACTIVITIES

- Self-directed CPPD learning through eLearning, reading journals, webinars etc
- Sharing learning through team CPPD sessions
- Reading, acknowledging and contributing to Standard Operating Procedures
- Mentoring junior colleagues
- Mentee conversations with senior colleagues
- Completing audits
- Completing compliance checks
- Fault logs, equipment management
- Participating in research
- Team meetings
- Completing mandatory training
- Training and competency assessments
- Attending meetings for STP, audit, specialist services

ROUTES FOR PROGRESSION

- Scientist Training Programme (STP)
- Higher Training Scheme (HTS)
- MSc Audiological Science or Advanced Audiology